

ADMINISTRATION & ACCOUNTING



SAEED ASSADZANDI

GM/COO

Saeed@bethesdacountryclub.org

Saeed comes to us from The Country Club of North Carolina in Pinehurst, N.C., where he served as their General Manager and Chief Operating Officer for six years. Saeed is a Penn State graduate with highest distinction in Turf grass Management. Saeed has a true hands-on, yet collaborative and supportive, style of leadership.

SAL SALGADO

DIRECTOR OF FINANCE

Sal.Salgado@bethesdacountryclub.org

Sal joined BCC January 2011 as the Assistant Controller and was promoted to Controller the following year. Before entering the country club world, he spent 9 years in the hotel & resort industry at property, corporate, and management group levels. Prior to BCC, he was the Controller at Norbeck Country Club. Sal is an actual Washingtonian growing up in northwest D.C. Adams Morgan, Tenleytown and Chevy Chase. He is a graduate of St. Edward's University with a degree in International Affairs. In his spare time, Sal likes to travel, exercise and hang out with friends and family.



KRIS BUTTERFIELD, MCMP

MEMBERSHIP DIRECTOR

Kris.Butterfield@bethesdacountryclub.org

Kris has enjoyed over 24 years in hospitality. Earning 2 Masters Degrees in Business and currently working for her Masters in Membership & Marketing, Kris strives to be better today than yesterday. Her greatest achievement is being recognized for her work on the 2010 U.S. OPEN Executive Committee at Pebble Beach. Kris has independently traveled to 29 countries, lived in 8 states, and was an actress on Nickelodeon.



SUSANA SORIANO

EXECUTIVE ASSISTANT

exec.admin@bethesdacountryclub.org

Susana joined BCC in June of 2014. She grew up in Silver Spring, Maryland and is a graduate of University of Maryland, Baltimore County. Currently, she is assistant to our GM. In 2018 she joined SHRM as a stepping stone to developing skills in the field of Human Resources. Having many hobbies and interests, in particular she loves photography, reading, and outdoor activities.



ADMINISTRATION & ACCOUNTING



EILEEN RUSSELL

HUMAN RESOURCE MANAGER

Eileen.Russell@bethesdacountryclub.org

Eileen joined BCC in April of 2017 with over 20 years of experience in HR, specifically in Virginia and D.C. hotels. Originally from Chicago, she moved to the D.C. area at 16. Her experience covers all aspects of HR including recruitment and retention, benefits administration, and training and development. She is a member of Society for Human Resources Management (SHRM) and the Maryland/D.C. chapter of Club HR Directors. Eileen enjoys spending time with family and friends and loves hiking and traveling.

EUNICE PIANIM

ACCOUNTS RECEIVABLE

Eunice.Pianim@bethesdacountryclub.org

Eunice began working for BCC in March of 2017 as a part-time concierge and banquet server. Currently, she is our Accounts Receivable and works with member billing. She has an Associate's Degree in Criminal Justice, and is a certified Medical Assistant. Eunice is in Management and Financial Studies at the University of Maryland, University College. She loves dogs, reading books, sightseeing and doing hair as a professional hair stylist on the weekends.



RAINITA CALHOUN

ACCOUNTS PAYABLE & PAYROLL

Rainita.Calhoun@bethesdacountryclub.org

Rainita is from Montgomery County, Maryland and joined BCC in August 2013 as a hostess. Since then, she has held a variety of positions in our F&B departments before moving into Accounting in January of 2016. Today, she works on Accounts Payable and Payroll. She hopes to grow in the field of accounting by taking classes at Montgomery College. She is a proud mom of 2 children and enjoys going to their games on the weekends. She loves reading, listening to music, and her dog Marley.

CLUBHOUSE



JEFF THOMPSON

CLUBHOUSE MANAGER

Jeff.Thompson@bethesdacountryclub.org

Jeff has been with BCC since February of 2013. He graduated from Salisbury University with a degree in Business Management. After a few years of working in the Restaurants he was promoted to Clubhouse Manager where he added facilities and project management to his duties. In his free time Jeff enjoys household projects, the outdoors, lacrosse, soccer, surfing, and traveling.

VERONICA BLAY-KENYA

CONCIERGE

FrontDesk@bethesdacountryclub.org

Veronica is originally from Ghana, West-Africa. She moved to the United States in 2008 to further her education. She joined BCC in 2014 as a restaurant server and transitioned shortly after to the Clubhouse Concierge. She loves being the first face the members see upon entering the Clubhouse! Veronica studied Nursing and Broadcasting at the University of the District of Columbia and has a passion for journalism and politics. She is fluent in 5 Languages, including French. When she is not busy, Veronica enjoys spending time with her friends trying out different restaurants and going to church.



KEVIN KLIMCZAK

YOUTH ACTIVITIES SUPERVISOR

Kevin.Klimczak@bethesdacountryclub.org

Kevin is a graduate of Montgomery College having studied Physical Education and Kinesiology. He joined BCC in February of 2018 with over 10 years of experience working with children. His passion is hockey, both playing and coaching, and the ice rink is his 'second home.' Other interests include, hiking, fishing and training his German Shepherd "Rocky" for competition.

GOLF & GREENS



TED POGORELC

HEAD GOLF PROFESSIONAL, PGA

Ted.Pogorelc@bethesdaclub.org

Ted enters his 21st year at BCC. He started as an assistant professional in 1999 and was promoted to head Professional in 2011. Ted is from Green Bay, Wisconsin and graduated from Ferris State University. He recently received his certification in Golf Operations and is the 2018 MAPGA Merchandiser of the Year. He has a daughter (Halle 18) and a son (Jack 15) and has been married to his wife Amy for 20 years.

CHRIS COSTANTINO

ASSISTANT GOLF PROFESSIONAL, PGA

Chris.Costantino@bethesdaclub.org

Chris has been with BCC since May of 2014. He grew up in Olney, MD and graduated from the University of Towson with a B.S. in Political Science. Chris has been working in the golf business since he was 14 years old. Prior to BCC, he worked at Argyle Country Club as an Assistant. Chris enjoys teaching and coaching golfers of all ages.



NATHAN JOHNSON

ASSISTANT GOLF PROFESSIONAL, PGA

Nathan.Johnson@bethesdaclub.org

Nathan started his career at BCC as a Golf Intern in 2014 and officially became a PGA Professional in 2015. Nate graduated from North Carolina State with a degree in Professional Golf Management. Nate has a passion for golf and loves sharing his expertise and knowledge with golfers of all ages.

PATRICK LEWIS

ASSISTANT GOLF PROFESSIONAL

Patrick.Lewis@bethesdaclub.org

Patrick is from Frederick, Maryland. South Carolina for Professional Golfer's Career College, in Hilton Head SC for golf management. Patrick has previous golf experience at Country Club at Woodmore and Little Bennett Golf Course. Patrick used to coach a special Olympics golf team and truly enjoys working with junior golfers.



GOLF & GREENS



PAT BEDINGFIELD

DIRECTOR OF INSTRUCTION, PGA

Golfclubrepair@pga.com

Pat Bedingfield believes that being the Director of Instruction at Bethesda Country Club, is a culmination of his life's work. He has built the Mid-Atlantic Region's most active private club instructional program. Combining cutting edge technologies to the art of education is Pat's keys to success.

JEFF LAY

BAG ROOM MANAGER

Jeff.Lay@bethesdacountryclub.org

Jeff began his career with BCC in March of 2002 as a seasonal bag room attendant and working his way up to bag room supervisor and now manager. Jeff received his Bachelor's Degree in Graphic Design at University of Maryland, College Park. Jeff takes pride in making lasting relationships with each golf member and their guest. He works closely with the bag room staff to keep a good environment for them to work in. Each year Jeff takes a hiking trip out west to relax and pursue his passion for photography.



ERIC KOZLOWSKI

BAG ROOM SUPERVISOR

Eric is from Laurel, Maryland and has many years of golf industry experience. He joined BCC in 2014 working in the bag room and also as a caddy. His first job in the golf industry was at The Lighthouse Sound Golf Course and later became a Golf Professional for 18 years in Ocean City, MD. He also worked as a First Assistant at Mizner Country Club and managed the bag room at Rees Jones course at Breakers West. Eric loves surfing in Costa Rica, Panama, and the Caribbean as well as reading murder mysteries & spy novels.



GOLF & GREENS



ADAM MILLER

SUPERINTENDENT

Adam.Miller@bethesdacountryclub.org

Adam's passion for golf began at the age of seven when his father gave him his first set of golf clubs. Adam is a graduate of Virginia Tech's Turf Management Program. Early in his career, Adam secured a position on the maintenance staff at the Pete Dye River Course and since then it has been his goal to lead a club as the Golf Course Superintendent. Having honed his skills in all facets of the golf industry for over 12 years, he now leads BCC's Greens Department with the determination and commitment needed to be successful.

IAN PATRICAN

ASSISTANT SUPERINTENDENT

Ian.Patrican@bethesdacountryclub.org

Ian joined BCC as an Assistant Superintendent in 2017. Passionate about the game of golf, he started playing at age 4 and working on a golf course was his first job. He is a graduate of University of Maryland, Institute of Applied Agriculture, with a degree in Golf Course Management. Previously, he worked at Chevy Chase Club as an Assistant in training. His favorite activities are ice hockey and skiing, which he has done since the age of four. It keeps him busy in the winter months which coincides with the 'slow' season in the greens department.



EVAN MEINHARDT

ASSISTANT SUPERINTENDENT

Even.Meinhardt@bethesdacountryclub.org

Evan has always enjoyed the outdoors and grew up spending every second he could outside on his family's farm, knowing he didn't want a desk job. During his time at the University of Maryland as an Agricultural Science major, he was introduced to the world of turf management. Familiar with the game of golf, he made the switch and graduated with a Bachelors Degree in Maryland's turf program. Evan interned at Swan Point Yacht & Country Club in southern Maryland and eventually was promoted to an assistant. Other than his passion for turf management, Evan loves hunting, motocross and concerts.



FOOD & BEVERAGE



CHRIS MAYO

EXECUTIVE CHEF

Chef@bethesdacountryclub.org

Chef Chris was appointed Executive Chef of BCC in July of 2010. Chef Chris brings a dynamic culinary presence to us by combining seventeen years of experience with The Ritz-Carlton brand and his extensive knowledge of Modern American Cuisine, meanwhile throwing in a European influence to his dishes. Chef Chris is the driving force in developing new restaurant menu concepts for the club and responsible for our daily food operations meanwhile delivering an

LATASHA STEVENSON

CULINARY ADMINISTRATIVE ASSISTANT

LaTasha.Stevenson@bethesdacountryclub.org

LaTasha is originally from Pennsylvania. She studied Culinary Arts at the Art Institute of Philadelphia and earned an Associates of Science. She moved to the DMV 10 years ago having started in the hotel industry and later worked a Sous Chef at Chevy Chase Country Club. LaTasha hopes to bring her experience and knowledge to support BCC's culinary team. Some day she would like to own her own business as a private chef. She loves her family and travels as often as she can. She's active in her church community and enjoy volunteer work.



FOOD & BEVERAGE



EMILY ALLORE-INCE

EVENTS DIRECTOR

Emily.Allore@bethesdacountryclub.org

Emily Allore-Ince joined the BCC team in October 2010. A graduate of Ferris State University in Northern Michigan, Emily majored in Business Administration and Public Relations. She moved to Chicago, Illinois from her hometown of Grand Rapids, Michigan to pursue a career in Catering at Medinah Country Club. Emily relocated to the East Coast in 2008 when she accepted the Banquet Manager position at Lakewood Country Club. Emily enjoys spending time with her husband and children, Lilly and Theo. They frequently travel south to St. Lucia to visit her husband's family and north to enjoy summers in Michigan.

ALIYA DEAN

EVENT COORDINATOR

Aliya.Dean@bethesdacountryclub.org

Aliya Dean joined the BCC team in March 2018. As a James Madison University graduate, Aliya majored in Hospitality Management and General Business. Prior to college, Aliya worked at The Aspen Hill Club as a Shift Leader for several years. While in college, Aliya served as the Special Events Director for her university, and was a Themed Event Manager. After graduating, Aliya did various work for non-profit and corporate organizations in the D.C. Metro area. Aliya loves to travel, exercise, and play music including guitar, piano, and she sings!



MADISON CARUTH

EVENT COORDINATOR

Madison.Caruth@bethesdacountryclub.org

Madison joined BCC in May 2018. She spent the first 18 years of her life in her hometown of Athens, West Virginia and relocated to Virginia when she began college in 2014. Madison is a recent graduate of Virginia Tech and holds a dual Bachelor's degree in Hospitality and Tourism Management, and Marketing Management. Madison enjoys spending her free time traveling, being outdoors, and spending time with friends. She frequently travels to Charleston, South Carolina to visit her mother and to Pittsburgh, Pennsylvania to visit her four older sisters.

FOOD & BEVERAGE



JOSE LUIS VALDERRAMA

EVENT MANAGER

Jose.Luis@bethesdacountryclub.org

Jose Luis “JL” is originally from Huacho, Peru. He moved to the United States in the summer of 2009 and began his career at BCC shortly after in the Restaurants Department. In early 2010 he transferred to the Banquets Department. With his outstanding performance and growing knowledge, Jose Luis has advanced his career significantly and is now the Banquet Supervisor at BCC! Jose Luis enjoys watching and playing soccer, eating Peruvian food, and going to the beach.

SHAWN ALLEN

EVENT SUPERVISOR

Shawn.Allen@bethesdacountryclub.org

Shawn is originally from Fairfield, California and relocated to the Maryland area in the early 2000's. He has been in the hospitality industry for 4 years as a banquet Server. Shawn is also a freelance Videographer which he has been doing successfully for 10 years creating various short films, documentaries, and commercials. Shawn aspires to continue his education in business management in hopes of becoming General Manager.



FOOD & BEVERAGE



REBECCA ENDRES

DIRECTOR OF RESTAURANT OPERATIONS

Rebecca.Endres@bethesdacountryclub.org

“Becks” joined BCC in January of 2016 with more than 10 years of experience in Small Business Management and Corporate Identity Design. Looking to try something different, she switched paths in 2014 to take on her first F&B management role at Walden Country Club. In addition to her management experience she is also a Certified Mixologist. In her free time Becks is an avid traveler, she has visited 37 Countries and 28 States, her favorites are sure to surprise you!

MY NGUYEN

RESTAURANT MANAGER

My.Nguyen@bethesdacountryclub.org

My (pronounced “me”) joined BCC in 2014 as the Senior F&B Intern. My held a Housekeeping Supervisor position at the Radisson Hotel Providence Airport her senior year of college. She graduated from Johnson & Wales University with a B.S. in Hotel & Lodging Management. My will tell you that coming to America at 17 was the best decision she ever made because it has led to many amazing journeys, BCC being the most recent. She hopes to become a GM at a



KEVIN MANDERS

RESTAURANT SUPERVISOR

Kevin.Manders@bethesdacountryclub.org

Kevin has been with Bethesda since 2007. He Started in the golf department where he held various positions such as bag room attendant, starter, and golf intern. Then, he spent 2 years in our banquet department and transferred to the restaurant team to further his learning and knowledge of food and beverage. Kevin recently completed the MBA online program at University of Notre Dame. His hobbies include outdoor activities such as hiking, golf and fishing.



TENNIS & FITNESS



FRANK HATTEN

DIRECTOR OF TENNIS & FITNESS

Frank.Hatten@bethesdacountryclub.org

1976 –Present

University of Virginia, B.A. English

ACC Singles Champ #2 position & All ACC 1st team

West Virginia States Singles Champion

Past President Mid-Atlantic Professional Tennis Assoc.

Past President Mid-Atlantic Tennis & Education Found.

Past President Montgomery County Tennis Assoc.

Mid-Atlantic Pro of the Year/Maryland Pro of the Year

United States Professional Tennis Association P-1

CODY JARELL

HEAD TENNIS PROFESSIONAL

Cody.Jarrell@bethesdacountryclub.org

2011—Present

Shenandoah University, #1 Singles & Doubles,

3 Time Second Team All-Conference

USPTA/PTR Certified

Recognized by USPTA for Achievement in Continuing Education Program

Over 10 Years Teaching Experience



GREG FORSTER

HEAD TENNIS PROFESSIONAL

Greg.Forster@bethesdacountryclub.org

2012—Present

#1 Singles & Doubles, Salisbury University

3 Time All-Conference Singles & Doubles Champion

USPTA/PTR, & Cardio Certified

HYOJOON HEO

HEAD TENNIS PROFESSIONAL

hyojoon.heo@bethesdacountryclub.org

1997—Present

Montgomery College, #1 Singles & Doubles

Top 15 USTA Mid-Atlantic Men's Player

USTA NTRP Rating of 5.0

USPTA Certified

Over 20 Years Teaching Exp



TENNIS & FITNESS



KELSEY WAITE

HEAD TENNIS PROFESSIONAL

Kelsey.Waite@bethesdacountryclub.org

2015 —Present

Millersville University, #2 Singles #1 Doubles

All PSAC East Doubles Team, Senior Year

PA State Athletic Conference Scholar Athlete

USPTA Certified

USTA 10 & Under Certified

Teaching since 2007

MIKE DUNCAN

HEAD TENNIS PROFESSIONAL

Mike.Duncan@bethesdacountryclub.org

2006—Present

Division I Tennis Professional

Teaching tennis professionally for over 30 years

Highly ranked Mid-Atlantic Tennis Player

USPTA Certified Pro



TECH CHENG

HEAD TENNIS PROFESSIONAL

Tech.Cheng@bethesdacountryclub.org

2000—Present

University of Maryland

B.S. Kinesiology/B.A. Psychology

USPTA Certified Pro

NARISA SARINTRA

FITNESS SUPERVISOR

Narisa.Sarintra@bethesdacountryclub.org

Narisa has been with BCC since February of 2004. She grew up in Damascus, Maryland and graduated from Marymount University, with a B.A. in Interior Design. Narisa manages the fitness center's day to day operations. Over the past 14 years, she has built a sincere connection with the members and staff and considers this her second home. She is a proud mom to her 1

